



Executive Summary

NABA, Nuova Accademia di Belle Arti Academic Affairs Office Sustainability Commission

Graphic Project

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SUSTAINABILITY
GOVERNANCE
& IDENTITY

SUSTAINABILITY MANAGEMENT

AND RECOGNITIONS

NABA NETWORK

EDUCATION

NABA TEACHING

NABA ATTRACTING TALENT

NABA INTERNATIONAL

NABA WELCOMING
AND ORIENTING

STUDENTS AND CAMPUS NABA SUPPORTING STUDENTS

NABA INCLUSIVITY
AND ACCESSIBILITY

NABA LISTENING
AND ENGAGING

RESEARCH AND THIRD MISSION NABA COLLABORATING WITH

COMPANIES
NABA RESEARCHING

ENVIRONMENT

NABA USING GREEN ENERGY

AND REDUCING EMISSIONS

NABA RECYCLING, REUSING,

ECO-DESIGNING

NABA RESOURCES NABA INVESTING IN ITS PEOPLE

NABA CREATING
ECONOMIC VALUE



NABA AND THE CREATION OF SHARED VALUE: AN OVERVIEW

Creating shared value for an Academy of Fine Arts like NABA means generating a positive impact both for the institution and the surrounding community through activities that go beyond the traditional educational offer. Below are the main ESG indicators that succinctly represent these dimensions of shared value; the following chapters of the sustainability report will delve deeper into each of these topics.





MANAGEMENT

SUSTAINABILITY NABA has adopted the Sustainability Manifesto, the Sustainability Committee, and the Inclusivity Committee.

> Ethical code and organizational and control model 231, including an anti-corruption policy.

NABA is certified under the ISO 9001:2015 quality system.

NABA has obtained certification for its environmental management system under ISO 14001.







RECOGNITIONS

CERTIFICATIONS With 51% of the total enrollments in legally recognized Fine Arts Academies in Italy, NABA is the

No. 1 private Italian academy in terms of enrollments.

For the fourth consecutive year, in 2024, NABA was recognized by the QS World University Rankings® by Subject as the first and only Italian Fine Arts Academy among the top 100 universities worldwide in the field of Art & Design.

NABA is followed by over 267,000 followers, an increase of 9% compared to 2022-23, across its social media channels.

NABA NABA is a member of the European League

NETWORK of Institutes of the Arts, which associates over three hundred universities in the fields of arts, design, theater, music, dance, film, and the Cumulus Association worldwide.

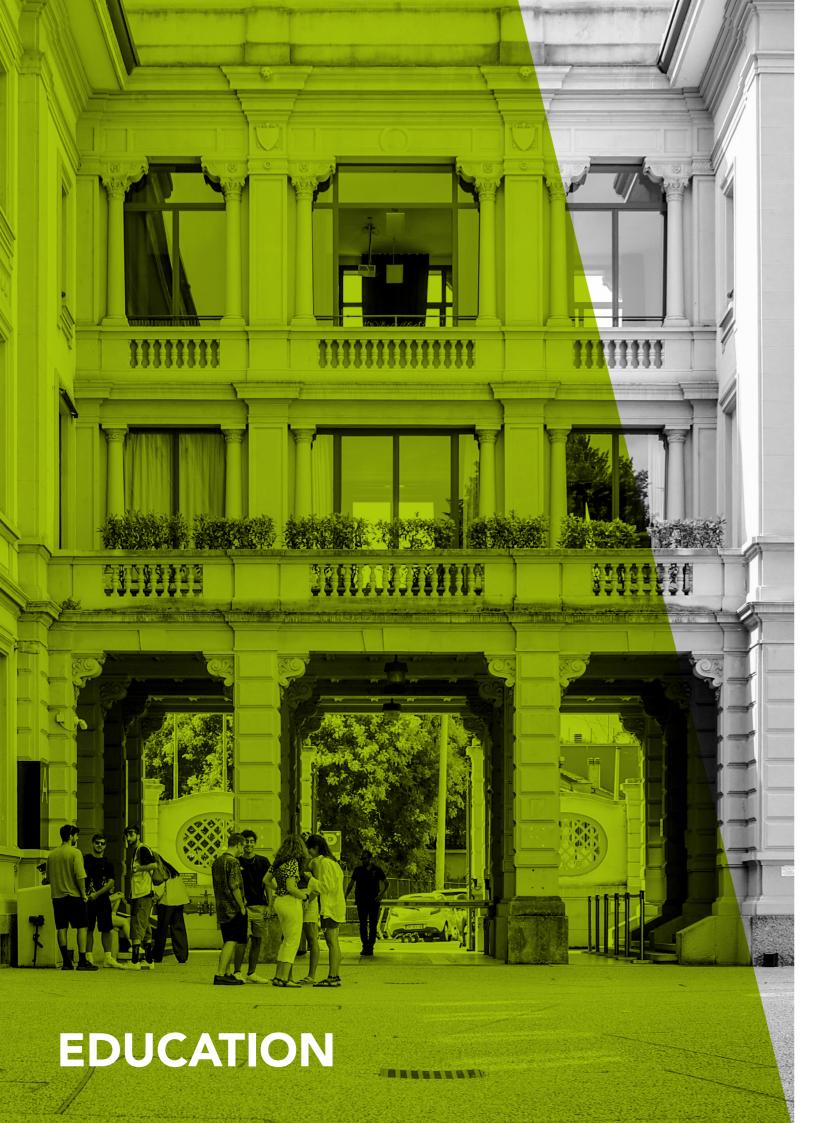
> NABA is a founding member of the Fashion Education **System Platform** and has contributed to the creation of the Milan University System Portal.

NABA is a founding member of CIANS Coordination of Non-State AFAM Institutions.

NABA is a partner of the Cumulus Association,

he leading global association for education and research in the fields of art and design.

NABA has signed numerous partnership agreements with universities and academies worldwide.



NABA 1.709 FACULTY

TEACHINGS Expert faculty members across various fields of specialization, including 75 permanent staff.

130.000 HOURS

Teaching hours delivered (+6.5%).

144 PROFESSORS

International professors (+18%).

42%

Teachers are women.

MORE THAN 60

Single/short courses activated in addition to master's and academic programs.

TALENT

NABA 6.045 STUDENTS

ATTRACTING Enrolled students (+10%): over 72% are female.

34%

International students.

93%

Of students are on track with their studies.

1.520

Graduates.

BETWEEN 74% AND 87%

Graduation rate between 74% and 87%. Second-level graduates increased by 6% compared to the previous academic year.

NABA 173 INTERNATIONAL MOBILITY EXCHANGES

INTERNATIONAL Incoming and outgoing students and staff (+44%). Over €69,000 awarded by NABA as mobility scholarships (+64%).

26 PARTNERSHIP AGREEMENTS

Partnership agreements with non-European universities.

45 COOPERATION

Cooperation agreements with European academies and universities through the Erasmus+ program.

NABA WELCOMING AND ORIENTING

NABA 35 EVENTS

WELCOMING Presentation events, 10 open days involving a total of 3,000 students.

570 STUDENTS

High school students participated in intensive summer workshops.

1.050 EVENTS

School events with an estimated 15,000 students involved.

EMPLOYMENT RATE

Student employment rate one year after graduation increased from 79% in 2022 to 87% in 2023, certified by BVA DOXA (data at the GGE group level).







SUPPORTING Students from abroad (+25%). **STUDENTS**

NABA 2080 STUDENTS

1112 INTERNAL SCHOLARSHIPS

Internal scholarships and financial aid (+26%), totaling €4.1 million awarded (+42%).

48 COLLABORATIONS

Student collaborations activated.

INCLUSIVITY Students with disabilities. **AND ACCESSIBILITY**

NABA 347 STUDENTS

120 BENEFITS

Benefits for students with disabilities and/or impairments, totaling 943mila€.

24 EXTRACURRICULAR INITIATIVES

Extracurricular initiatives for student benefits.

300 STUDENTS

Students involved annually in the BUDDY PROJECT.

ALIAS CAREER

Alias Career: to support students undergoing a certified gender transition process.

67 AGREEMENTS

Agreements activated.

AND ENGAGING

NABA 134 STUDENT FORUMS

LISTENING 134 Student Forums held / 1,176 students participated.

90% SATISFACTION

Overall student satisfaction, measured through customer satisfaction surveys.



NABA 70 WORKSHOP

COLLABORATING Workshops in collaboration with companies to enhance students' WITH COMPANIES education and participation in contests.

Design Marathon completed.

639 COMPANIES

Accredited companies for internships and traineeships, with over 730 internships /traineeships activated (+28%).

DRIVES RESEARCH NABA has launched DRAFT

NABA NABA HAS LAUNCHED

INITIATIVES (Department of Research and Faculty Training) to support research, with a special focus on sustainability.



USING GREEN Electricity purchased. **ENERGY AND REDUCING EMISSIONS**

NABA -5% ELECTRICITY

-18% EMISSIONS

CO2 emissions from electricity consumption.

98% LIGHTING

Of spaces are covered by LED lighting.

52% RENEWABLE SOURCES

Of electricity used comes from renewable sources.

NABA PROJECTS VARIOUS

RECYCLING, Various projects to reduce the environmental impact **REUSING,** of high-impact textile laboratories: Natural dyeing, **ECO-DESIGNING** Botanical dyeing garden, Water recycling, Eco printing and screen printing, Material recovery.

PROJECTS WASTE

Projects for waste reduction and sorting.

PROJECTS WATER

Projects for water consumption reduction and efficiency.



NABA 260 EMPLOYEES

INVESTS Employees, including hired faculty: IN ITS PEOPLE the hiring rate was 17%, while the turnover rate was 9%.

186 PEOPLE

Technical and administrative staff: 89% with permanent contracts.

66%

Of staff are women.

8 HOURS

Average training hours per employee.

ACCIDENT RISK

Extremely limited workplace accident risk: 3 minor incidents recorded, with an accident rate of 1.6 and a severity index of 0.03.

SURVEY ON CLIMATE

Survey on workplace climate and well-being: an average satisfaction score of 7 on a scale from 1 to 10.

CREATING Million in revenue

NABA 81 MILLION

ECONOMIC VALUE (+17% compared to the previous academic year).

7 MILLION

Million in discounts/scholarships for students (+25% compared to 2022/23).

84,3 MILLION

Million in economic value allocated as stakeholder remuneration (+19% compared to 2022/23 academic year).





